FlexPlus/Cafeteria Administration System

Proposals, Testing & Administration

Flexible Benefits & Consumer-Driven Healthcare Plans

Provides a cost-effective solution to administer…

- ♦ **Section 125 Cafeteria Plans**
- ♦ **Health Reimbursement Arrangement Plans**
- ♦ **Health Savings Account Plans (HSAs)**
- ♦ **132(f) Transportation Plans**
- ♦ **Claims Administration**
- ♦ **Check writing/ACH**
- ♦ **Debit Card with Internet access**
- ♦ **Non-Discrimination Testing**

Easy navigation

One System Solution...

- Track pre– & post–tax contributions, FSA and HRA carryovers & balances
- Adjudicate claims for run-out period, grace period, carryovers, and perform duplicate claims checking
- Pre-enroll updates all plan data - including employee census, benefits, calendars, enrollments & balances to new plan year
- Proposals demonstrate tax savings to employer & plan participants
- Enrollment determines eligibility for benefits
- Reports census data for verification
- Determine highly-compensated/key status & perform all non-discrimination tests for all plan types
- List billing and payment of benefit providers' premiums
- Reports include Account Balance, FSA Balance, Claim and Payment Details, Employee Census, Annual Enrollment Form

Other Special Features/Advantages

- Text Alerts to notify employees of account activity
- Import data for plan setup, employee census, enrollments & non-discrimination testing
- Export Reports as .xls, .pdf, .txt, etc.
- Multi-Plan Operation print all plans at one time for Notices & Forms
- Maintain compliance with ACA regulations and current legislation
- Benny™ Card provides direct debiting of eligible expenses, auto-substantiated, paperless claims processing, and Employee, Employer and TPA have web access for account balances and information 24/7

System updates available as regulations change or enhancements are made.

CalcAir
Employee Benefit Systems

For additional information, please contact a CalcAir Sales Representative

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