

**Company:** LAA ABC Company  
 105 W. Madison Street  
 Chicago, IL 60602

**Employee:** George Bailey

**Date As Of:** 04/08/2025  
**Plan Year:** 01/01/2025 through 12/31/2025

This memo is to keep you informed of the status of your Flexible Spending. Following is a list of the current and projected account balances for the plan year end 12/31/2025:

Benefit	2024 Carryover	Annual Election	YTD Deposits	Claims Requested	Claims Approved	Claims Denied	Claims Paid	Account Balance	Amount Available
Medical Flexible Spending Account	630.00	3,300.00	0.00	500.00	0.00	0.00	0.00	630.00	3,930.00

Expenses for this account must be incurred by 12/31/2025, and claims received by the run-out date, 03/31/2026.

Your Plan allows you to carry over your remaining balance, up to \$630.00.

Please keep in mind that any amounts remaining in your account(s) after the run-out date that are in excess of the carry over amounts (if any) will be lost.

Note: The projected account balance assumes that pending claims and payments will be paid, and that contributions will continue at the current rate through the end of the plan year.