



Cafeteria Plan Document System

Designing and Communicating Flexible Benefit Plans

Generate Plan Documents, SPDs, Employee Forms, and more for...

- Wrap for Insured Plans
- Premium Only Plans
- Cafeteria Plans (Premium, FSA, DCAP)
- Health Reimbursement Arrangements
- Individual Coverage HRA (ICHRA)
- Excepted Benefit HRA (EBHRA)
- Qualified Small Employer HRA (QSEHRA)
- Health Savings Accounts
- 132(f) Transportation Reimbursement



Easy to use and learn!

CalcAir's CaféDocs helps you stay competitive in the consumer-driven healthcare market by offering IRS compliant Plan Documents, Summary Plan Descriptions (SPDs), Amendments, Summary of Material Modifications (SMMs), mandatory notices, as well as employee enrollment forms, election change forms, and much more!

Plan Types Supported

- Wrap for Insured Plans—Fully Insured & Self-Insured
- Section 125 Cafeteria Flexible Benefit Plans—Health FSA & Dependent Care (DCAP)
- Section 125 Premium Only Plans (POP)
- Health Savings Accounts (HSA)
- Health Reimbursement Arrangements (HRA), including QSEHRA, ICHRA and EBHRA
- Transportation Fringe Benefit Plans (132(f))
- Plans subject to or exempt from ERISA
- Trusteed Plan or no Trust
- Standalone Amendments and SMMs and much more!

One System Does It All!

- Easy-to-follow design screens with skip logic
- Help keys provide instant documentation
- Add customized language through "built-in" word processor
- Create default plans to be used as templates
- Save Documents as .xls, .pdf, .txt., etc.
- Site license offers unlimited users/unlimited plans and documents

System updates available as regulations change or enhancements are made.



CalcAir
Employee Benefit Systems

*For additional information, please contact a
CalcAir Sales Representative*

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