

Contribution Requirements
Sample Cross Tested 401(k) Plan
For the plan year 01/01/2025 through 12/31/2025

| | |
|---|-------------|
| Prof shr | \$46,650.00 |
| 401(k) ADP Safe Harbor Match | \$25,160.00 |
| Employer Required Contribution: | \$71,810.00 |
| Actual Employer Contribution Deposited: | \$0.00 |
| Contribution Due: | \$71,810.00 |



Account Balance Statement

Sample Cross Tested 401(k) Plan

For the plan year 01/01/2025 through 12/31/2025

| | Beginning Balance | Gain (Loss) | Contribution | Forfeitures Allocated | Adjustments | Ending Balance | Vested Percent | Amount |
|--|----------------------|-------------|--------------|--------------------------|--------------|-------------------|-------------------|----------------|
| Cal Armstrong | | | | | | | | |
| Profit Sharing | | | | | | | | |
| Pooled | 767,892.66 | 37,002.83 | 0.00 | 0.00 | -2,832.21 | 802,063.28 | 100 | 802,063.28 |
| Widget Shares | 105.00 | 1,645.00 | 0.00 | 0.00 | 0.00 | 1,750.00 | 100 | 1,750.00 |
| Receivable | 33,000.00 | 0.00 | 32,500.00 | 0.00 | -33,000.00 | 32,500.00 | 100 | 32,500.00 |
| Subtotal: | \$800,997.66 | \$38,647.83 | \$32,500.00 | \$0.00 | -\$35,832.21 | \$836,313.28 | 100 | \$836,313.28 |
| Salary Reduction | | | | | | | | |
| Pooled | 73,444.56 | 4,688.81 | 23,500.00 | 0.00 | 0.00 | 101,633.37 | 100 | 101,633.37 |
| Roth Deferral | | | | | | | | |
| Pooled | 0.00 | 362.74 | 7,500.00 | 0.00 | 0.00 | 7,862.74 | 100 | 7,862.74 |
| 401(k) ADP Safe Harbor Match | | | | | | | | |
| Pooled | 40,247.08 | 2,623.71 | 14,000.00 | 0.00 | 0.00 | 56,870.79 | 100 | 56,870.79 |
| Employee Total: | \$914,689.30 | \$46,323.09 | \$77,500.00 | \$0.00 | -\$35,832.21 | \$1,002,680.18 | | \$1,002,680.18 |
| Larry Light -- active - long-term part-time | | | | | | | | |
| Salary Reduction | | | | | | | | |
| Pooled | 204.55 | 19.57 | 200.00 | 0.00 | 0.00 | 424.12 | 100 | 424.12 |
| Carol Moore -- terminated 12/31/2022 in prior year - paid this period | | | | | | | | |
| Profit Sharing | | | | | | | | |
| Pooled | 35,865.15 | 1,734.65 | 0.00 | 0.00 | -37,599.80 | 0.00 | 100 | 0.00 |
| Salary Reduction | | | | | | | | |
| Pooled | 12,939.43 | 625.83 | 0.00 | 0.00 | -13,565.26 | 0.00 | 100 | 0.00 |
| 401(k) ADP Safe Harbor Match | | | | | | | | |
| Pooled | 3,896.95 | 188.48 | 0.00 | 0.00 | -4,085.43 | 0.00 | 100 | 0.00 |
| Employee Total: | \$52,701.53 | \$2,548.96 | \$0.00 | \$0.00 | -\$55,250.49 | \$0.00 | | \$0.00 |
| Ava Pearl -- MilSpouse | | | | | | | | |
| Profit Sharing | | | | | | | | |
| Pooled | 37,705.88 | 1,922.83 | 0.00 | 0.00 | 2,050.00 | 41,678.71 | 100 | 41,678.71 |
| Receivable | 2,050.00 | 0.00 | 2,050.00 | 0.00 | -2,050.00 | 2,050.00 | 100 | 2,050.00 |
| Subtotal: | \$39,755.88 | \$1,922.83 | \$2,050.00 | \$0.00 | \$0.00 | \$43,728.71 | 100 | \$43,728.71 |
| Salary Reduction | | | | | | | | |
| Pooled | 17,005.99 | 1,124.80 | 6,250.00 | 0.00 | 0.00 | 24,380.79 | 100 | 24,380.79 |
| 401(k) ADP Safe Harbor Match | | | | | | | | |
| Pooled | 5,158.64 | 328.82 | 1,640.00 | 0.00 | 0.00 | 7,127.46 | 100 | 7,127.46 |
| Employee Total: | \$61,920.51 | \$3,376.45 | \$9,940.00 | \$0.00 | \$0.00 | \$75,236.96 | | \$75,236.96 |
| Irene Strong | | | | | | | | |
| Profit Sharing | | | | | | | | |
| Pooled | 46,016.46 | 2,351.38 | 0.00 | 0.00 | 2,600.00 | 50,967.84 | 100 | 50,967.84 |
| Receivable | 2,600.00 | 0.00 | 2,600.00 | 0.00 | -2,600.00 | 2,600.00 | 100 | 2,600.00 |
| Subtotal: | \$48,616.46 | \$2,351.38 | \$2,600.00 | \$0.00 | \$0.00 | \$53,567.84 | 100 | \$53,567.84 |



Account Balance Statement

Sample Cross Tested 401(k) Plan

For the plan year 01/01/2025 through 12/31/2025

| | Beginning Balance | Gain (Loss) | Contribution | Forfeitures Allocated | Adjustments | Ending Balance | Vested Percent | Amount |
|--|----------------------|-------------|--------------|--------------------------|-------------|-------------------|-------------------|--------------|
| Irene Strong (cont) | | | | | | | | |
| Salary Reduction | | | | | | | | |
| Pooled | 31,068.85 | 3,183.39 | 34,750.00 | 0.00 | 0.00 | 69,002.24 | 100 | 69,002.24 |
| Roth Deferral | | | | | | | | |
| Pooled | 5,113.77 | 247.33 | 0.00 | 0.00 | 0.00 | 5,361.10 | 100 | 5,361.10 |
| 401(k) ADP Safe Harbor Match | | | | | | | | |
| Pooled | 6,330.38 | 406.78 | 2,080.00 | 0.00 | 0.00 | 8,817.16 | 100 | 8,817.16 |
| Employee Total: | \$91,129.46 | \$6,188.88 | \$39,430.00 | \$0.00 | \$0.00 | \$136,748.34 | | \$136,748.34 |
| Ruth Timmons | | | | | | | | |
| Profit Sharing | | | | | | | | |
| Pooled | 19,365.12 | 1,289.68 | 0.00 | 0.00 | 7,300.00 | 27,954.80 | 100 | 27,954.80 |
| Receivable | 7,300.00 | 0.00 | 7,300.00 | 0.00 | -7,300.00 | 7,300.00 | 100 | 7,300.00 |
| Subtotal: | \$26,665.12 | \$1,289.68 | \$7,300.00 | \$0.00 | \$0.00 | \$35,254.80 | 100 | \$35,254.80 |
| Salary Reduction | | | | | | | | |
| Pooled | 79,660.50 | 4,989.45 | 23,500.00 | 0.00 | 0.00 | 108,149.95 | 100 | 108,149.95 |
| Roth Deferral | | | | | | | | |
| Pooled | 0.00 | 241.83 | 5,000.00 | 0.00 | 0.00 | 5,241.83 | 100 | 5,241.83 |
| 401(k) ADP Safe Harbor Match | | | | | | | | |
| Pooled | 17,860.31 | 1,146.29 | 5,840.00 | 0.00 | 0.00 | 24,846.60 | 100 | 24,846.60 |
| Employee Total: | \$124,185.93 | \$7,667.25 | \$41,640.00 | \$0.00 | \$0.00 | \$173,493.18 | | \$173,493.18 |
| Evie Waters -- new participant | | | | | | | | |
| Profit Sharing | | | | | | | | |
| Receivable | 0.00 | 0.00 | 200.00 | 0.00 | 0.00 | 200.00 | 20 | 40.00 |
| Bob Wonder -- retired 10/20/2022 in prior year - not yet paid | | | | | | | | |
| Profit Sharing | | | | | | | | |
| Pooled | 49,262.10 | 2,241.87 | 0.00 | 0.00 | -2,909.85 | 48,594.12 | 100 | 48,594.12 |
| Salary Reduction | | | | | | | | |
| Pooled | 5,306.89 | 256.67 | 0.00 | 0.00 | 0.00 | 5,563.56 | 100 | 5,563.56 |
| 401(k) ADP Safe Harbor Match | | | | | | | | |
| Pooled | 2,802.04 | 135.52 | 0.00 | 0.00 | 0.00 | 2,937.56 | 100 | 2,937.56 |
| Employee Total: | \$57,371.03 | \$2,634.06 | \$0.00 | \$0.00 | -\$2,909.85 | \$57,095.24 | | \$57,095.24 |
| Summer Worth | | | | | | | | |
| Profit Sharing | | | | | | | | |
| Receivable | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 2,000.00 | 40 | 800.00 |
| 401(k) ADP Safe Harbor Match | | | | | | | | |
| Pooled | 1,227.30 | 136.74 | 1,600.00 | 0.00 | 0.00 | 2,964.04 | 100 | 2,964.04 |
| Employee Total: | \$1,227.30 | \$136.74 | \$3,600.00 | \$0.00 | \$0.00 | \$4,964.04 | | \$3,764.04 |



Account Balance Statement

Sample Cross Tested 401(k) Plan

For the plan year 01/01/2025 through 12/31/2025

| | Beginning Balance | Gain (Loss) | Contribution | Forfeitures Allocated | Adjustments | Ending Balance | Vested Percent | Amount |
|-------------------------------------|----------------------|-------------|--------------|--------------------------|--------------|-------------------|-------------------|----------------|
| Totals for each account: | | | | | | | | |
| Profit Sharing | | | | | | | | |
| Pooled | \$956,107.37 | \$46,543.24 | \$0.00 | \$0.00 | -\$31,391.86 | \$971,258.75 | | \$971,258.75 |
| Widget Shares | \$105.00 | \$1,645.00 | \$0.00 | \$0.00 | \$0.00 | \$1,750.00 | | \$1,750.00 |
| Receivable | \$44,950.00 | \$0.00 | \$46,650.00 | \$0.00 | -\$44,950.00 | \$46,650.00 | | \$45,290.00 |
| Subtotal: | \$1,001,162.37 | \$48,188.24 | \$46,650.00 | \$0.00 | -\$76,341.86 | \$1,019,658.75 | | \$1,018,298.75 |
| Salary Reduction | | | | | | | | |
| Pooled | \$219,630.77 | \$14,888.52 | \$88,200.00 | \$0.00 | -\$13,565.26 | \$309,154.03 | | \$309,154.03 |
| Roth Deferral | | | | | | | | |
| Pooled | \$5,113.77 | \$851.90 | \$12,500.00 | \$0.00 | \$0.00 | \$18,465.67 | | \$18,465.67 |
| 401(k) ADP Safe Harbor Match | | | | | | | | |
| Pooled | \$77,522.70 | \$4,966.34 | \$25,160.00 | \$0.00 | -\$4,085.43 | \$103,563.61 | | \$103,563.61 |
| Grand Total: | \$1,303,429.61 | \$68,895.00 | \$172,510.00 | \$0.00 | -\$93,992.55 | \$1,450,842.06 | | \$1,449,482.06 |



Adjustments to Account Balance Statement

Sample Cross Tested 401(k) Plan For the plan year 01/01/2025 through 12/31/2025

| | Transfers | Expenses | Adjustments | Withdrawals | Vested Payments | Total Adjustments |
|---|------------|----------|-------------|-------------|--------------------|----------------------|
| Cal Armstrong | | | | | | |
| Profit Sharing | | | | | | |
| Pooled | 33,000.00 | 0.00 | 0.00 | -35,832.21 | 0.00 | -2,832.21 |
| Receivable | -33,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | -33,000.00 |
| Subtotal: | 0.00 | 0.00 | 0.00 | -35,832.21 | 0.00 | -35,832.21 |
| Carol Moore -- terminated 12/31/2022 in prior year | | | | | | |
| Profit Sharing | | | | | | |
| Pooled | 0.00 | 0.00 | 0.00 | 0.00 | -37,599.80 | -37,599.80 |
| Salary Reduction | | | | | | |
| Pooled | 0.00 | 0.00 | 0.00 | 0.00 | -13,565.26 | -13,565.26 |
| 401(k) ADP Safe Harbor Match | | | | | | |
| Pooled | 0.00 | 0.00 | 0.00 | 0.00 | -4,085.43 | -4,085.43 |
| Employee Total: | 0.00 | 0.00 | 0.00 | 0.00 | -55,250.49 | -55,250.49 |
| Ava Pearl -- MilSpouse | | | | | | |
| Profit Sharing | | | | | | |
| Pooled | 2,050.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,050.00 |
| Receivable | -2,050.00 | 0.00 | 0.00 | 0.00 | 0.00 | -2,050.00 |
| Subtotal: | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Irene Strong | | | | | | |
| Profit Sharing | | | | | | |
| Pooled | 2,600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,600.00 |
| Receivable | -2,600.00 | 0.00 | 0.00 | 0.00 | 0.00 | -2,600.00 |
| Subtotal: | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Ruth Timmons | | | | | | |
| Profit Sharing | | | | | | |
| Pooled | 7,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,300.00 |
| Receivable | -7,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | -7,300.00 |
| Subtotal: | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Bob Wonder -- retired 10/20/2022 in prior year | | | | | | |
| Profit Sharing | | | | | | |
| Pooled | 0.00 | 0.00 | 0.00 | -2,909.85 | 0.00 | -2,909.85 |



Adjustments to Account Balance Statement

Sample Cross Tested 401(k) Plan For the plan year 01/01/2025 through 12/31/2025

| | Transfers | Expenses | Adjustments | Withdrawals | Vested Payments | Total Adjustments |
|-------------------------------------|------------|----------|-------------|-------------|--------------------|----------------------|
| Totals for each account: | | | | | | |
| Profit Sharing | | | | | | |
| Pooled | 44,950.00 | 0.00 | 0.00 | -38,742.06 | -37,599.80 | -31,391.86 |
| Receivable | -44,950.00 | 0.00 | 0.00 | 0.00 | 0.00 | -44,950.00 |
| Subtotal: | 0.00 | 0.00 | 0.00 | -38,742.06 | -37,599.80 | -76,341.86 |
| Salary Reduction | | | | | | |
| Pooled | 0.00 | 0.00 | 0.00 | 0.00 | -13,565.26 | -13,565.26 |
| 401(k) ADP Safe Harbor Match | | | | | | |
| Pooled | 0.00 | 0.00 | 0.00 | 0.00 | -4,085.43 | -4,085.43 |
| Grand Total: | 0.00 | 0.00 | 0.00 | -38,742.06 | -55,250.49 | -93,992.55 |



Transaction Ledger (employee by source)

Sample Cross Tested 401(k) Plan For the period 1/1/2025 through 12/31/2025

| Transaction Type | Date | Cost Basis | Market Value | Price | Shares | Run Total |
|--|---------------------------|------------|----------------|------------|--------------|--------------|
| Cal Armstrong | | | | | | |
| <u>Profit Sharing</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$767,892.66 | 1.00 | 0.000000 | \$767,892.66 |
| | Transfer into Account | 1/2/2025 | 33,000.00 | 1.00 | 0.000000 | 800,892.66 |
| | Withdrawal | 12/31/2025 | -35,832.21 | 1.00 | 0.000000 | 765,060.45 |
| | Gain/Loss | 12/31/2025 | 37,002.83 | 1.00 | 0.000000 | 802,063.28 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$802,063.28 | 1.00 | 0.000000 | \$802,063.28 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$802,063.28 | | | |
| Widget Shares | <i>Beginning Balance:</i> | 01/01/2025 | \$0.00 | \$105.00 | 1,000.000000 | 1,000.000000 |
| | Unrealized Gain/Loss | 12/31/2025 | 1,645.00 | | | |
| | <i>Ending Balance:</i> | 12/31/2025 | \$0.00 | \$1,750.00 | 1,000.000000 | 1,000.000000 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$1,750.00 | | | |
| Receivable | <i>Beginning Balance:</i> | 01/01/2025 | \$33,000.00 | 1.00 | 0.000000 | \$33,000.00 |
| | Transfer out of Account | 1/2/2025 | -33,000.00 | 1.00 | 0.000000 | 0.00 |
| | Contribution | 12/31/2025 | 32,500.00 | 1.00 | 0.000000 | 32,500.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$32,500.00 | 1.00 | 0.000000 | \$32,500.00 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$32,500.00 | | | |
| <u>Salary Reduction</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$73,444.56 | 1.00 | 0.000000 | \$73,444.56 |
| | Contribution | 12/31/2025 | 23,500.00 | 1.00 | 0.000000 | 96,944.56 |
| | Gain/Loss | 12/31/2025 | 4,688.81 | 1.00 | 0.000000 | 101,633.37 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$101,633.37 | 1.00 | 0.000000 | \$101,633.37 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$101,633.37 | | | |
| <u>Roth Deferral</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$0.00 | | 0.000000 | \$0.00 |
| | Contribution | 12/31/2025 | 7,500.00 | 1.00 | 0.000000 | 7,500.00 |
| | Gain/Loss | 12/31/2025 | 362.74 | 1.00 | 0.000000 | 7,862.74 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$7,862.74 | 1.00 | 0.000000 | \$7,862.74 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$7,862.74 | | | |
| <u>401(k) ADP Safe Harbor Match</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$40,247.08 | 1.00 | 0.000000 | \$40,247.08 |
| | Contribution | 12/31/2025 | 14,000.00 | 1.00 | 0.000000 | 54,247.08 |
| | Gain/Loss | 12/31/2025 | 2,623.71 | 1.00 | 0.000000 | 56,870.79 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$56,870.79 | 1.00 | 0.000000 | \$56,870.79 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$56,870.79 | | | |
| | Total Value: | | \$1,002,680.18 | | | |
| | Total Vested Balance: | | \$1,002,680.18 | | | |

Larry Light -- active - long-term part-time

Salary Reduction

| | | | | | | |
|--------|---------------------------|------------|----------|------|----------|----------|
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$204.55 | 1.00 | 0.000000 | \$204.55 |
|--------|---------------------------|------------|----------|------|----------|----------|



Transaction Ledger (employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2025 through 12/31/2025

| Transaction Type | Date | Cost Basis | Market Value | Price | Shares | Run Total |
|--|---------------------------|------------|--------------|-------|----------|-------------|
| Larry Light (cont) | | | | | | |
| Contribution | 12/31/2025 | | 200.00 | 1.00 | 0.000000 | 404.55 |
| Gain/Loss | 12/31/2025 | | 19.57 | 1.00 | 0.000000 | 424.12 |
| <i>Ending Balance:</i> | 12/31/2025 | | \$424.12 | 1.00 | 0.000000 | \$424.12 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$424.12 | | | |
| Carol Moore -- terminated 12/31/2022 in prior year - paid this period | | | | | | |
| <u>Profit Sharing</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$35,865.15 | 1.00 | 0.000000 | \$35,865.15 |
| | Vested Payment | 6/5/2025 | -37,599.80 | 1.00 | 0.000000 | -1,734.65 |
| | Gain/Loss | 12/31/2025 | 1,734.65 | 1.00 | 0.000000 | 0.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$0.00 | 1.00 | 0.000000 | \$0.00 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$0.00 | | | |
| <u>Salary Reduction</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$12,939.43 | 1.00 | 0.000000 | \$12,939.43 |
| | Vested Payment | 6/5/2025 | -13,565.26 | 1.00 | 0.000000 | -625.83 |
| | Gain/Loss | 12/31/2025 | 625.83 | 1.00 | 0.000000 | 0.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$0.00 | 1.00 | 0.000000 | \$0.00 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$0.00 | | | |
| <u>401(k) ADP Safe Harbor Match</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$3,896.95 | 1.00 | 0.000000 | \$3,896.95 |
| | Vested Payment | 6/5/2025 | -4,085.43 | 1.00 | 0.000000 | -188.48 |
| | Gain/Loss | 12/31/2025 | 188.48 | 1.00 | 0.000000 | 0.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$0.00 | 1.00 | 0.000000 | \$0.00 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$0.00 | | | |
| | Total Value: | | \$0.00 | | | |
| | Total Vested Balance: | | \$0.00 | | | |
| Ava Pearl -- MilSpouse | | | | | | |
| <u>Profit Sharing</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$37,705.88 | 1.00 | 0.000000 | \$37,705.88 |
| | Transfer into Account | 1/2/2025 | 2,050.00 | 1.00 | 0.000000 | 39,755.88 |
| | Gain/Loss | 12/31/2025 | 1,922.83 | 1.00 | 0.000000 | 41,678.71 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$41,678.71 | 1.00 | 0.000000 | \$41,678.71 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$41,678.71 | | | |
| Receivable | <i>Beginning Balance:</i> | 01/01/2025 | \$2,050.00 | 1.00 | 0.000000 | \$2,050.00 |
| | Transfer out of Account | 1/2/2025 | -2,050.00 | 1.00 | 0.000000 | 0.00 |
| | Contribution | 12/31/2025 | 2,050.00 | 1.00 | 0.000000 | 2,050.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$2,050.00 | 1.00 | 0.000000 | \$2,050.00 |
| 100.00% Vested | <i>Vested Balance:</i> | | \$2,050.00 | | | |
| <u>Salary Reduction</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$17,005.99 | 1.00 | 0.000000 | \$17,005.99 |



Transaction Ledger (employee by source)

Sample Cross Tested 401(k) Plan For the period 1/1/2025 through 12/31/2025

| | Transaction Type | Date | Cost Basis | Market Value | Price | Shares | Run Total |
|-------------------------------------|------------------------------|------------|------------|--------------|-------|----------|-------------|
| Ava Pearl (cont) | | | | | | | |
| | Contribution | 12/31/2025 | | 6,250.00 | 1.00 | 0.000000 | 23,255.99 |
| | Gain/Loss | 12/31/2025 | | 1,124.80 | 1.00 | 0.000000 | 24,380.79 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$24,380.79 | 1.00 | 0.000000 | \$24,380.79 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$24,380.79 | | | |
| 401(k) ADP Safe Harbor Match | | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | | \$5,158.64 | 1.00 | 0.000000 | \$5,158.64 |
| | Contribution | 12/31/2025 | | 1,640.00 | 1.00 | 0.000000 | 6,798.64 |
| | Gain/Loss | 12/31/2025 | | 328.82 | 1.00 | 0.000000 | 7,127.46 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$7,127.46 | 1.00 | 0.000000 | \$7,127.46 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$7,127.46 | | | |
| | Total Value: | | | \$75,236.96 | | | |
| | Total Vested Balance: | | | \$75,236.96 | | | |
| Irene Strong | | | | | | | |
| <u>Profit Sharing</u> | | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | | \$46,016.46 | 1.00 | 0.000000 | \$46,016.46 |
| | Transfer into Account | 1/2/2025 | | 2,600.00 | 1.00 | 0.000000 | 48,616.46 |
| | Gain/Loss | 12/31/2025 | | 2,351.38 | 1.00 | 0.000000 | 50,967.84 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$50,967.84 | 1.00 | 0.000000 | \$50,967.84 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$50,967.84 | | | |
| Receivable | <i>Beginning Balance:</i> | 01/01/2025 | | \$2,600.00 | 1.00 | 0.000000 | \$2,600.00 |
| | Transfer out of Account | 1/2/2025 | | -2,600.00 | 1.00 | 0.000000 | 0.00 |
| | Contribution | 12/31/2025 | | 2,600.00 | 1.00 | 0.000000 | 2,600.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$2,600.00 | 1.00 | 0.000000 | \$2,600.00 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$2,600.00 | | | |
| <u>Salary Reduction</u> | | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | | \$31,068.85 | 1.00 | 0.000000 | \$31,068.85 |
| | Contribution | 12/31/2025 | | 34,750.00 | 1.00 | 0.000000 | 65,818.85 |
| | Gain/Loss | 12/31/2025 | | 3,183.39 | 1.00 | 0.000000 | 69,002.24 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$69,002.24 | 1.00 | 0.000000 | \$69,002.24 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$69,002.24 | | | |
| <u>Roth Deferral</u> | | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | | \$5,113.77 | 1.00 | 0.000000 | \$5,113.77 |
| | Gain/Loss | 12/31/2025 | | 247.33 | 1.00 | 0.000000 | 5,361.10 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$5,361.10 | 1.00 | 0.000000 | \$5,361.10 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$5,361.10 | | | |
| 401(k) ADP Safe Harbor Match | | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | | \$6,330.38 | 1.00 | 0.000000 | \$6,330.38 |
| | Contribution | 12/31/2025 | | 2,080.00 | 1.00 | 0.000000 | 8,410.38 |
| | Gain/Loss | 12/31/2025 | | 406.78 | 1.00 | 0.000000 | 8,817.16 |



Transaction Ledger

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2025 through 12/31/2025

| | Transaction Type | Date | Cost Basis | Market Value | Price | Shares | Run Total |
|--|------------------------------|------------|------------|--------------|-------|----------|--------------|
| Irene Strong (cont) | | | | | | | |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$8,817.16 | 1.00 | 0.000000 | \$8,817.16 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$8,817.16 | | | |
| | Total Value: | | | \$136,748.34 | | | |
| | Total Vested Balance: | | | \$136,748.34 | | | |
| Ruth Timmons | | | | | | | |
| <u>Profit Sharing</u> | | | | | | | |
| | <i>Beginning Balance:</i> | 01/01/2025 | | \$19,365.12 | 1.00 | 0.000000 | \$19,365.12 |
| | Transfer into Account | 1/2/2025 | | 7,300.00 | 1.00 | 0.000000 | 26,665.12 |
| | Gain/Loss | 12/31/2025 | | 1,289.68 | 1.00 | 0.000000 | 27,954.80 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$27,954.80 | 1.00 | 0.000000 | \$27,954.80 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$27,954.80 | | | |
| | <i>Beginning Balance:</i> | 01/01/2025 | | \$7,300.00 | 1.00 | 0.000000 | \$7,300.00 |
| Receivable | Transfer out of Account | 1/2/2025 | | -7,300.00 | 1.00 | 0.000000 | 0.00 |
| | Contribution | 12/31/2025 | | 7,300.00 | 1.00 | 0.000000 | 7,300.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$7,300.00 | 1.00 | 0.000000 | \$7,300.00 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$7,300.00 | | | |
| <u>Salary Reduction</u> | | | | | | | |
| | <i>Beginning Balance:</i> | 01/01/2025 | | \$79,660.50 | 1.00 | 0.000000 | \$79,660.50 |
| | Contribution | 12/31/2025 | | 23,500.00 | 1.00 | 0.000000 | 103,160.50 |
| | Gain/Loss | 12/31/2025 | | 4,989.45 | 1.00 | 0.000000 | 108,149.95 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$108,149.95 | 1.00 | 0.000000 | \$108,149.95 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$108,149.95 | | | |
| <u>Roth Deferral</u> | | | | | | | |
| | <i>Beginning Balance:</i> | 01/01/2025 | | \$0.00 | | 0.000000 | \$0.00 |
| | Contribution | 12/31/2025 | | 5,000.00 | 1.00 | 0.000000 | 5,000.00 |
| | Gain/Loss | 12/31/2025 | | 241.83 | 1.00 | 0.000000 | 5,241.83 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$5,241.83 | 1.00 | 0.000000 | \$5,241.83 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$5,241.83 | | | |
| <u>401(k) ADP Safe Harbor Match</u> | | | | | | | |
| | <i>Beginning Balance:</i> | 01/01/2025 | | \$17,860.31 | 1.00 | 0.000000 | \$17,860.31 |
| | Contribution | 12/31/2025 | | 5,840.00 | 1.00 | 0.000000 | 23,700.31 |
| | Gain/Loss | 12/31/2025 | | 1,146.29 | 1.00 | 0.000000 | 24,846.60 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$24,846.60 | 1.00 | 0.000000 | \$24,846.60 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$24,846.60 | | | |
| | Total Value: | | | \$173,493.18 | | | |
| | Total Vested Balance: | | | \$173,493.18 | | | |
| Evie Waters -- new participant | | | | | | | |
| <u>Profit Sharing</u> | | | | | | | |
| Receivable | <i>Beginning Balance:</i> | 01/01/2025 | | \$0.00 | | 0.000000 | \$0.00 |



Transaction Ledger (employee by source)

Sample Cross Tested 401(k) Plan For the period 1/1/2025 through 12/31/2025

| | Transaction Type | Date | Cost Basis | Market Value | Price | Shares | Run Total |
|--|------------------------------|------------|------------|--------------|-------|----------|-------------|
| Evie Waters (cont) | | | | | | | |
| | Contribution | 12/31/2025 | | 200.00 | 1.00 | 0.000000 | 200.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$200.00 | 1.00 | 0.000000 | \$200.00 |
| 20.00% Vested | <i>Vested Balance:</i> | | | \$40.00 | | | |
| Bob Wonder -- retired 10/20/2022 in prior year - not yet paid | | | | | | | |
| <u>Profit Sharing</u> | | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | | \$49,262.10 | 1.00 | 0.000000 | \$49,262.10 |
| | Withdrawal | 12/31/2025 | | -2,909.85 | 1.00 | 0.000000 | 46,352.25 |
| | Gain/Loss | 12/31/2025 | | 2,241.87 | 1.00 | 0.000000 | 48,594.12 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$48,594.12 | 1.00 | 0.000000 | \$48,594.12 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$48,594.12 | | | |
| <u>Salary Reduction</u> | | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | | \$5,306.89 | 1.00 | 0.000000 | \$5,306.89 |
| | Gain/Loss | 12/31/2025 | | 256.67 | 1.00 | 0.000000 | 5,563.56 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$5,563.56 | 1.00 | 0.000000 | \$5,563.56 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$5,563.56 | | | |
| <u>401(k) ADP Safe Harbor Match</u> | | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | | \$2,802.04 | 1.00 | 0.000000 | \$2,802.04 |
| | Gain/Loss | 12/31/2025 | | 135.52 | 1.00 | 0.000000 | 2,937.56 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$2,937.56 | 1.00 | 0.000000 | \$2,937.56 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$2,937.56 | | | |
| | Total Value: | | | \$57,095.24 | | | |
| | Total Vested Balance: | | | \$57,095.24 | | | |
| Summer Worth | | | | | | | |
| <u>Profit Sharing</u> | | | | | | | |
| Receivable | <i>Beginning Balance:</i> | 01/01/2025 | | \$0.00 | | 0.000000 | \$0.00 |
| | Contribution | 12/31/2025 | | 2,000.00 | 1.00 | 0.000000 | 2,000.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$2,000.00 | 1.00 | 0.000000 | \$2,000.00 |
| 40.00% Vested | <i>Vested Balance:</i> | | | \$800.00 | | | |
| <u>401(k) ADP Safe Harbor Match</u> | | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | | \$1,227.30 | 1.00 | 0.000000 | \$1,227.30 |
| | Contribution | 12/31/2025 | | 1,600.00 | 1.00 | 0.000000 | 2,827.30 |
| | Gain/Loss | 12/31/2025 | | 136.74 | 1.00 | 0.000000 | 2,964.04 |
| | <i>Ending Balance:</i> | 12/31/2025 | | \$2,964.04 | 1.00 | 0.000000 | \$2,964.04 |
| 100.00% Vested | <i>Vested Balance:</i> | | | \$2,964.04 | | | |
| | Total Value: | | | \$4,964.04 | | | |
| | Total Vested Balance: | | | \$3,764.04 | | | |



Transaction Ledger (employee by source)

Sample Cross Tested 401(k) Plan For the period 1/1/2025 through 12/31/2025

| Transaction Type | Date | Cost Basis | Market Value | Price | Shares | Run Total |
|--|---------------------------|------------|--------------|------------|---------------------|--------------|
| Totals for each account: | | | | | | |
| <u>Profit Sharing</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$956,107.37 | 1.00 | 0.000000 | \$956,107.37 |
| | Transfer into Account | 1/2/2025 | 44,950.00 | 1.00 | 0.000000 | 1,001,057.37 |
| | Vested Payment | 6/5/2025 | -37,599.80 | 1.00 | 0.000000 | 963,457.57 |
| | Gain/Loss | 12/31/2025 | 46,543.24 | 1.00 | 0.000000 | 1,010,000.81 |
| | Withdrawal | 12/31/2025 | -38,742.06 | 1.00 | 0.000000 | 971,258.75 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$971,258.75 | 1.00 | 0.000000 | \$971,258.75 |
| | <i>Vested Balance:</i> | | \$971,258.75 | | | |
| Widget Shares | <i>Beginning Balance:</i> | 01/01/2025 | \$0.00 | \$1,050.00 | \$1.05 1,000.000000 | 1,000.000000 |
| | Unrealized Gain/Loss | 12/31/2025 | 1,645.00 | | | |
| | <i>Ending Balance:</i> | 12/31/2025 | \$0.00 | \$2,695.00 | \$2.70 1,000.000000 | 1,000.000000 |
| | <i>Vested Balance:</i> | | \$1,750.00 | | | |
| Receivable | <i>Beginning Balance:</i> | 01/01/2025 | \$44,950.00 | 1.00 | 0.000000 | \$44,950.00 |
| | Transfer out of Account | 1/2/2025 | -44,950.00 | 1.00 | 0.000000 | 0.00 |
| | Contribution | 12/31/2025 | 46,650.00 | 1.00 | 0.000000 | 46,650.00 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$46,650.00 | 1.00 | 0.000000 | \$46,650.00 |
| | <i>Vested Balance:</i> | | \$45,290.00 | | | |
| <u>Salary Reduction</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$219,630.77 | 1.00 | 0.000000 | \$219,630.77 |
| | Vested Payment | 6/5/2025 | -13,565.26 | 1.00 | 0.000000 | 206,065.51 |
| | Gain/Loss | 12/31/2025 | 14,888.52 | 1.00 | 0.000000 | 220,954.03 |
| | Contribution | 12/31/2025 | 88,200.00 | 1.00 | 0.000000 | 309,154.03 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$309,154.03 | 1.00 | 0.000000 | \$309,154.03 |
| | <i>Vested Balance:</i> | | \$309,154.03 | | | |
| <u>Roth Deferral</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$5,113.77 | 1.00 | 0.000000 | \$5,113.77 |
| | Gain/Loss | 12/31/2025 | 851.90 | 1.00 | 0.000000 | 5,965.67 |
| | Contribution | 12/31/2025 | 12,500.00 | 1.00 | 0.000000 | 18,465.67 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$18,465.67 | 1.00 | 0.000000 | \$18,465.67 |
| | <i>Vested Balance:</i> | | \$18,465.67 | | | |
| <u>401(k) ADP Safe Harbor Match</u> | | | | | | |
| Pooled | <i>Beginning Balance:</i> | 01/01/2025 | \$77,522.70 | 1.00 | 0.000000 | \$77,522.70 |
| | Vested Payment | 6/5/2025 | -4,085.43 | 1.00 | 0.000000 | 73,437.27 |
| | Gain/Loss | 12/31/2025 | 4,966.34 | 1.00 | 0.000000 | 78,403.61 |
| | Contribution | 12/31/2025 | 25,160.00 | 1.00 | 0.000000 | 103,563.61 |
| | <i>Ending Balance:</i> | 12/31/2025 | \$103,563.61 | 1.00 | 0.000000 | \$103,563.61 |
| | <i>Vested Balance:</i> | | \$103,563.61 | | | |



Transaction Ledger

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2025 through 12/31/2025

| Transaction Type | Date | Cost Basis | Market Value | Price | Shares | Run Total |
|------------------------|------|------------|----------------|-------|--------|-----------|
| Grand Total: | | | \$1,451,787.06 | | | |
| Vested Balance: | | | \$1,449,482.06 | | | |



Gain/Loss Detail By Source

Sample Cross Tested 401(k) Plan
For the plan year 01/01/2025 through 12/31/2025

| | Earnings | Realized | Unrealized | Total |
|--|-------------|----------|------------|-------------|
| Cal Armstrong | | | | |
| Profit Sharing | | | | |
| Pooled | 37,002.83 | 0.00 | 0.00 | 37,002.83 |
| Widget Shares | 0.00 | 0.00 | 1,645.00 | 1,645.00 |
| Subtotal: | \$37,002.83 | \$0.00 | \$1,645.00 | \$38,647.83 |
| Salary Reduction | | | | |
| Pooled | 4,688.81 | 0.00 | 0.00 | 4,688.81 |
| Roth Deferral | | | | |
| Pooled | 362.74 | 0.00 | 0.00 | 362.74 |
| 401(k) ADP Safe Harbor Match | | | | |
| Pooled | 2,623.71 | 0.00 | 0.00 | 2,623.71 |
| Employee Total: | \$44,678.09 | \$0.00 | \$1,645.00 | \$46,323.09 |
| Larry Light -- active - long-term part-time | | | | |
| Salary Reduction | | | | |
| Pooled | 19.57 | 0.00 | 0.00 | 19.57 |
| Carol Moore -- terminated 12/31/2022 in prior year - paid this period | | | | |
| Profit Sharing | | | | |
| Pooled | 1,734.65 | 0.00 | 0.00 | 1,734.65 |
| Salary Reduction | | | | |
| Pooled | 625.83 | 0.00 | 0.00 | 625.83 |
| 401(k) ADP Safe Harbor Match | | | | |
| Pooled | 188.48 | 0.00 | 0.00 | 188.48 |
| Employee Total: | \$2,548.96 | \$0.00 | \$0.00 | \$2,548.96 |
| Ava Pearl -- MilSpouse | | | | |
| Profit Sharing | | | | |
| Pooled | 1,922.83 | 0.00 | 0.00 | 1,922.83 |
| Salary Reduction | | | | |
| Pooled | 1,124.80 | 0.00 | 0.00 | 1,124.80 |
| 401(k) ADP Safe Harbor Match | | | | |
| Pooled | 328.82 | 0.00 | 0.00 | 328.82 |
| Employee Total: | \$3,376.45 | \$0.00 | \$0.00 | \$3,376.45 |
| Irene Strong | | | | |
| Profit Sharing | | | | |
| Pooled | 2,351.38 | 0.00 | 0.00 | 2,351.38 |
| Salary Reduction | | | | |
| Pooled | 3,183.39 | 0.00 | 0.00 | 3,183.39 |
| Roth Deferral | | | | |
| Pooled | 247.33 | 0.00 | 0.00 | 247.33 |
| 401(k) ADP Safe Harbor Match | | | | |



Gain/Loss Detail By Source

Sample Cross Tested 401(k) Plan
For the plan year 01/01/2025 through 12/31/2025

| | Earnings | Realized | Unrealized | Total |
|--|--------------------|---------------|-------------------|--------------------|
| Irene Strong (cont) | | | | |
| Pooled | 406.78 | 0.00 | 0.00 | 406.78 |
| Employee Total: | \$6,188.88 | \$0.00 | \$0.00 | \$6,188.88 |
| Ruth Timmons | | | | |
| Profit Sharing | | | | |
| Pooled | 1,289.68 | 0.00 | 0.00 | 1,289.68 |
| Salary Reduction | | | | |
| Pooled | 4,989.45 | 0.00 | 0.00 | 4,989.45 |
| Roth Deferral | | | | |
| Pooled | 241.83 | 0.00 | 0.00 | 241.83 |
| 401(k) ADP Safe Harbor Match | | | | |
| Pooled | 1,146.29 | 0.00 | 0.00 | 1,146.29 |
| Employee Total: | \$7,667.25 | \$0.00 | \$0.00 | \$7,667.25 |
| Bob Wonder -- retired 10/20/2022 in prior year - not yet paid | | | | |
| Profit Sharing | | | | |
| Pooled | 2,241.87 | 0.00 | 0.00 | 2,241.87 |
| Salary Reduction | | | | |
| Pooled | 256.67 | 0.00 | 0.00 | 256.67 |
| 401(k) ADP Safe Harbor Match | | | | |
| Pooled | 135.52 | 0.00 | 0.00 | 135.52 |
| Employee Total: | \$2,634.06 | \$0.00 | \$0.00 | \$2,634.06 |
| Summer Worth | | | | |
| 401(k) ADP Safe Harbor Match | | | | |
| Pooled | 136.74 | 0.00 | 0.00 | 136.74 |
| Totals for each account: | | | | |
| Profit Sharing | | | | |
| Pooled | \$46,543.24 | \$0.00 | \$0.00 | \$46,543.24 |
| Widget Shares | \$0.00 | \$0.00 | \$1,645.00 | \$1,645.00 |
| Subtotal: | \$46,543.24 | \$0.00 | \$1,645.00 | \$48,188.24 |
| Salary Reduction | | | | |
| Pooled | \$14,888.52 | \$0.00 | \$0.00 | \$14,888.52 |
| Roth Deferral | | | | |
| Pooled | \$851.90 | \$0.00 | \$0.00 | \$851.90 |
| 401(k) ADP Safe Harbor Match | | | | |
| Pooled | \$4,966.34 | \$0.00 | \$0.00 | \$4,966.34 |
| Grand Total: | \$67,250.00 | \$0.00 | \$1,645.00 | \$68,895.00 |



Vested Balance Statement

Sample Cross Tested 401(k) Plan

For the plan year 01/01/2025 through 12/31/2025

| | Ending Balance | Total Withdrawals (1) | Forfeitures | Forfs in Suspense | Vst Svc | Pct Vested | Proj Yr Vesting Starts | Proj Yr 100% Vest | Vested Balance |
|--|----------------|--------------------------|-------------|----------------------|------------|---------------|---------------------------|----------------------|-------------------|
| Cal Armstrong | | | | | | | | | |
| Profit Sharing | 836,313.28 | 66,584.24 | 0.00 | | 34 | 100 | | | 836,313.28 |
| Salary Reduction | 101,633.37 | | | | | 100 | | | 101,633.37 |
| Roth Deferral | 7,862.74 | | | | | 100 | | | 7,862.74 |
| 401(k) ADP Safe Harbor Match | 56,870.79 | | | | | 100 | | | 56,870.79 |
| Employee Total: | \$1,002,680.18 | \$66,584.24 | \$0.00 | | | | | | \$1,002,680.18 |
| Larry Light -- active - long-term part-time | | | | | | | | | |
| Salary Reduction | 424.12 | | | | | 100 | | | 424.12 |
| Ava Pearl -- MilSpouse | | | | | | | | | |
| Profit Sharing | 43,728.71 | 0.00 | 0.00 | | 2 | 100 | | | 43,728.71 |
| Salary Reduction | 24,380.79 | | | | | 100 | | | 24,380.79 |
| 401(k) ADP Safe Harbor Match | 7,127.46 | | | | | 100 | | | 7,127.46 |
| Employee Total: | \$75,236.96 | \$0.00 | \$0.00 | | | | | | \$75,236.96 |
| Irene Strong | | | | | | | | | |
| Profit Sharing | 53,567.84 | 0.00 | 0.00 | | 22 | 100 | | | 53,567.84 |
| Salary Reduction | 69,002.24 | | | | | 100 | | | 69,002.24 |
| Roth Deferral | 5,361.10 | | | | | 100 | | | 5,361.10 |
| 401(k) ADP Safe Harbor Match | 8,817.16 | | | | | 100 | | | 8,817.16 |
| Employee Total: | \$136,748.34 | \$0.00 | \$0.00 | | | | | | \$136,748.34 |
| Ruth Timmons | | | | | | | | | |
| Profit Sharing | 35,254.80 | 0.00 | 0.00 | | 31 | 100 | | | 35,254.80 |
| Salary Reduction | 108,149.95 | | | | | 100 | | | 108,149.95 |
| Roth Deferral | 5,241.83 | | | | | 100 | | | 5,241.83 |
| 401(k) ADP Safe Harbor Match | 24,846.60 | | | | | 100 | | | 24,846.60 |
| Employee Total: | \$173,493.18 | \$0.00 | \$0.00 | | | | | | \$173,493.18 |
| Evie Waters -- new participant | | | | | | | | | |
| Profit Sharing | 200.00 | 0.00 | 0.00 | | 2 | 20 | | 2029* | 40.00 |
| Bob Wonder -- retired 10/20/2022 in prior year - not yet paid | | | | | | | | | |
| Profit Sharing | 48,594.12 | 5,594.21 | 0.00 | | 19 | 100 | | | 48,594.12 |
| Salary Reduction | 5,563.56 | | | | | 100 | | | 5,563.56 |
| 401(k) ADP Safe Harbor Match | 2,937.56 | | | | | 100 | | | 2,937.56 |
| Employee Total: | \$57,095.24 | \$5,594.21 | \$0.00 | | | | | | \$57,095.24 |
| Summer Worth | | | | | | | | | |
| Profit Sharing | 2,000.00 | 0.00 | 0.00 | | 3 | 40 | | 2028* | 800.00 |
| 401(k) ADP Safe Harbor Match | 2,964.04 | | | | | 100 | | | 2,964.04 |
| Employee Total: | \$4,964.04 | \$0.00 | \$0.00 | | | | | | \$3,764.04 |

* Assumes the participant will work the required hours each year.

(1) Note - Withdrawals are from plan inception and are only displayed for sources subject to vesting.

