

Contribution Requirements

Sample Cross Tested 401(k) Plan

For the plan year 01/01/2025 through 12/31/2025

Prof shr	\$46,650.00
401(k) ADP Safe Harbor Match	\$25,160.00
Employer Required Contribution:	\$71,810.00
Actual Employer Contribution Deposited:	\$0.00
Contribution Due:	\$71,810.00



Account Balance Statement

Sample Cross Tested 401(k) Plan

For the plan year 01/01/2025 through 12/31/2025

	Beginning Balance	Gain (Loss)	Contribution	Forfeitures Allocated	Adjustments	Ending Balance	Vested Percent	Amount
Cal Armstrong								
Profit Sharing								
Pooled	767,892.66	37,002.83	0.00	0.00	-2,832.21	802,063.28	100	802,063.28
Widget Shares	105.00	1,645.00	0.00	0.00	0.00	1,750.00	100	1,750.00
Receivable	33,000.00	0.00	32,500.00	0.00	-33,000.00	32,500.00	100	32,500.00
Subtotal:	\$800,997.66	\$38,647.83	\$32,500.00	\$0.00	-\$35,832.21	\$836,313.28	100	\$836,313.28
Salary Reduction								
Pooled	73,444.56	4,688.81	23,500.00	0.00	0.00	101,633.37	100	101,633.37
Roth Deferral								
Pooled	0.00	362.74	7,500.00	0.00	0.00	7,862.74	100	7,862.74
401(k) ADP Safe Harbor Match								
Pooled	40,247.08	2,623.71	14,000.00	0.00	0.00	56,870.79	100	56,870.79
Employee Total:	\$914,689.30	\$46,323.09	\$77,500.00	\$0.00	-\$35,832.21	\$1,002,680.18		\$1,002,680.18
Larry Light -- active - long-term part-time								
Salary Reduction								
Pooled	204.55	19.57	200.00	0.00	0.00	424.12	100	424.12
Carol Moore -- terminated 12/31/2022 in prior year - paid this period								
Profit Sharing								
Pooled	35,865.15	1,734.65	0.00	0.00	-37,599.80	0.00	100	0.00
Salary Reduction								
Pooled	12,939.43	625.83	0.00	0.00	-13,565.26	0.00	100	0.00
401(k) ADP Safe Harbor Match								
Pooled	3,896.95	188.48	0.00	0.00	-4,085.43	0.00	100	0.00
Employee Total:	\$52,701.53	\$2,548.96	\$0.00	\$0.00	-\$55,250.49	\$0.00		\$0.00
Ava Pearl -- MilSpouse								
Profit Sharing								
Pooled	37,705.88	1,922.83	0.00	0.00	2,050.00	41,678.71	100	41,678.71
Receivable	2,050.00	0.00	2,050.00	0.00	-2,050.00	2,050.00	100	2,050.00
Subtotal:	\$39,755.88	\$1,922.83	\$2,050.00	\$0.00	\$0.00	\$43,728.71	100	\$43,728.71
Salary Reduction								
Pooled	17,005.99	1,124.80	6,250.00	0.00	0.00	24,380.79	100	24,380.79
401(k) ADP Safe Harbor Match								
Pooled	5,158.64	328.82	1,640.00	0.00	0.00	7,127.46	100	7,127.46
Employee Total:	\$61,920.51	\$3,376.45	\$9,940.00	\$0.00	\$0.00	\$75,236.96		\$75,236.96
Irene Strong								
Profit Sharing								
Pooled	46,016.46	2,351.38	0.00	0.00	2,600.00	50,967.84	100	50,967.84
Receivable	2,600.00	0.00	2,600.00	0.00	-2,600.00	2,600.00	100	2,600.00
Subtotal:	\$48,616.46	\$2,351.38	\$2,600.00	\$0.00	\$0.00	\$53,567.84	100	\$53,567.84



Account Balance Statement

Sample Cross Tested 401(k) Plan

For the plan year 01/01/2025 through 12/31/2025

	Beginning Balance	Gain (Loss)	Contribution	Forfeitures Allocated	Adjustments	Ending Balance	Vested Percent	Amount
Irene Strong (cont)								
Salary Reduction								
Pooled	31,068.85	3,183.39	34,750.00	0.00	0.00	69,002.24	100	69,002.24
Roth Deferral								
Pooled	5,113.77	247.33	0.00	0.00	0.00	5,361.10	100	5,361.10
401(k) ADP Safe Harbor Match								
Pooled	6,330.38	406.78	2,080.00	0.00	0.00	8,817.16	100	8,817.16
Employee Total:	\$91,129.46	\$6,188.88	\$39,430.00	\$0.00	\$0.00	\$136,748.34		\$136,748.34
Ruth Timmons								
Profit Sharing								
Pooled	19,365.12	1,289.68	0.00	0.00	7,300.00	27,954.80	100	27,954.80
Receivable	7,300.00	0.00	7,300.00	0.00	-7,300.00	7,300.00	100	7,300.00
Subtotal:	\$26,665.12	\$1,289.68	\$7,300.00	\$0.00	\$0.00	\$35,254.80	100	\$35,254.80
Salary Reduction								
Pooled	79,660.50	4,989.45	23,500.00	0.00	0.00	108,149.95	100	108,149.95
Roth Deferral								
Pooled	0.00	241.83	5,000.00	0.00	0.00	5,241.83	100	5,241.83
401(k) ADP Safe Harbor Match								
Pooled	17,860.31	1,146.29	5,840.00	0.00	0.00	24,846.60	100	24,846.60
Employee Total:	\$124,185.93	\$7,667.25	\$41,640.00	\$0.00	\$0.00	\$173,493.18		\$173,493.18
Evie Waters -- new participant								
Profit Sharing								
Receivable	0.00	0.00	200.00	0.00	0.00	200.00	20	40.00
Bob Wonder -- retired 10/20/2022 in prior year - not yet paid								
Profit Sharing								
Pooled	49,262.10	2,241.87	0.00	0.00	-2,909.85	48,594.12	100	48,594.12
Salary Reduction								
Pooled	5,306.89	256.67	0.00	0.00	0.00	5,563.56	100	5,563.56
401(k) ADP Safe Harbor Match								
Pooled	2,802.04	135.52	0.00	0.00	0.00	2,937.56	100	2,937.56
Employee Total:	\$57,371.03	\$2,634.06	\$0.00	\$0.00	-\$2,909.85	\$57,095.24		\$57,095.24
Summer Worth								
Profit Sharing								
Receivable	0.00	0.00	2,000.00	0.00	0.00	2,000.00	40	800.00
401(k) ADP Safe Harbor Match								
Pooled	1,227.30	136.74	1,600.00	0.00	0.00	2,964.04	100	2,964.04
Employee Total:	\$1,227.30	\$136.74	\$3,600.00	\$0.00	\$0.00	\$4,964.04		\$3,764.04



Account Balance Statement

Sample Cross Tested 401(k) Plan

For the plan year 01/01/2025 through 12/31/2025

	Beginning Balance	Gain (Loss)	Contribution	Forfeitures Allocated	Adjustments	Ending Balance	Vested Percent Amount
Totals for each account:							
Profit Sharing							
Pooled	\$956,107.37	\$46,543.24	\$0.00	\$0.00	-\$31,391.86	\$971,258.75	\$971,258.75
Widget Shares	\$105.00	\$1,645.00	\$0.00	\$0.00	\$0.00	\$1,750.00	\$1,750.00
Receivable	\$44,950.00	\$0.00	\$46,650.00	\$0.00	-\$44,950.00	\$46,650.00	\$45,290.00
Subtotal:	\$1,001,162.37	\$48,188.24	\$46,650.00	\$0.00	-\$76,341.86	\$1,019,658.75	\$1,018,298.75
Salary Reduction							
Pooled	\$219,630.77	\$14,888.52	\$88,200.00	\$0.00	-\$13,565.26	\$309,154.03	\$309,154.03
Roth Deferral							
Pooled	\$5,113.77	\$851.90	\$12,500.00	\$0.00	\$0.00	\$18,465.67	\$18,465.67
401(k) ADP Safe Harbor Match							
Pooled	\$77,522.70	\$4,966.34	\$25,160.00	\$0.00	-\$4,085.43	\$103,563.61	\$103,563.61
Grand Total:	\$1,303,429.61	\$68,895.00	\$172,510.00	\$0.00	-\$93,992.55	\$1,450,842.06	\$1,449,482.06



Adjustments to Account Balance Statement

Sample Cross Tested 401(k) Plan For the plan year 01/01/2025 through 12/31/2025

	Transfers	Expenses	Adjustments	Withdrawals	Vested Payments	Total Adjustments
Cal Armstrong						
Profit Sharing						
Pooled	33,000.00	0.00	0.00	-35,832.21	0.00	-2,832.21
Receivable	-33,000.00	0.00	0.00	0.00	0.00	-33,000.00
Subtotal:	0.00	0.00	0.00	-35,832.21	0.00	-35,832.21
Carol Moore -- terminated 12/31/2022 in prior year						
Profit Sharing						
Pooled	0.00	0.00	0.00	0.00	-37,599.80	-37,599.80
Salary Reduction						
Pooled	0.00	0.00	0.00	0.00	-13,565.26	-13,565.26
401(k) ADP Safe Harbor Match						
Pooled	0.00	0.00	0.00	0.00	-4,085.43	-4,085.43
Employee Total:	0.00	0.00	0.00	0.00	-55,250.49	-55,250.49
Ava Pearl -- MilSpouse						
Profit Sharing						
Pooled	2,050.00	0.00	0.00	0.00	0.00	2,050.00
Receivable	-2,050.00	0.00	0.00	0.00	0.00	-2,050.00
Subtotal:	0.00	0.00	0.00	0.00	0.00	0.00
Irene Strong						
Profit Sharing						
Pooled	2,600.00	0.00	0.00	0.00	0.00	2,600.00
Receivable	-2,600.00	0.00	0.00	0.00	0.00	-2,600.00
Subtotal:	0.00	0.00	0.00	0.00	0.00	0.00
Ruth Timmons						
Profit Sharing						
Pooled	7,300.00	0.00	0.00	0.00	0.00	7,300.00
Receivable	-7,300.00	0.00	0.00	0.00	0.00	-7,300.00
Subtotal:	0.00	0.00	0.00	0.00	0.00	0.00
Bob Wonder -- retired 10/20/2022 in prior year						
Profit Sharing						
Pooled	0.00	0.00	0.00	-2,909.85	0.00	-2,909.85



Adjustments to Account Balance Statement

Sample Cross Tested 401(k) Plan For the plan year 01/01/2025 through 12/31/2025

	Transfers	Expenses	Adjustments	Withdrawals	Vested Payments	Total Adjustments
Totals for each account:						
Profit Sharing						
Pooled	44,950.00	0.00	0.00	-38,742.06	-37,599.80	-31,391.86
Receivable	-44,950.00	0.00	0.00	0.00	0.00	-44,950.00
Subtotal:	0.00	0.00	0.00	-38,742.06	-37,599.80	-76,341.86
Salary Reduction						
Pooled	0.00	0.00	0.00	0.00	-13,565.26	-13,565.26
401(k) ADP Safe Harbor Match						
Pooled	0.00	0.00	0.00	0.00	-4,085.43	-4,085.43
Grand Total:	0.00	0.00	0.00	-38,742.06	-55,250.49	-93,992.55



Transaction Ledger

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2025 through 12/31/2025

	Transaction Type	Date	Cost Basis	Market Value	Price	Shares	Run Total
Cal Armstrong							
<u>Profit Sharing</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$767,892.66	1.00	0.000000	\$767,892.66
	Transfer into Account	1/2/2025		33,000.00	1.00	0.000000	800,892.66
	Withdrawal	12/31/2025		-35,832.21	1.00	0.000000	765,060.45
	Gain/Loss	12/31/2025		37,002.83	1.00	0.000000	802,063.28
	<i>Ending Balance:</i>	12/31/2025		\$802,063.28	1.00	0.000000	\$802,063.28
100.00% Vested	<i>Vested Balance:</i>			\$802,063.28			
Widget Shares	<i>Beginning Balance:</i>	01/01/2025	\$0.00	\$105.00	\$0.11	1,000.000000	1,000.000000
	Unrealized Gain/Loss	12/31/2025		1,645.00			
	<i>Ending Balance:</i>	12/31/2025	\$0.00	\$1,750.00	\$1.75	1,000.000000	1,000.000000
100.00% Vested	<i>Vested Balance:</i>			\$1,750.00			
Receivable	<i>Beginning Balance:</i>	01/01/2025		\$33,000.00	1.00	0.000000	\$33,000.00
	Transfer out of Account	1/2/2025		-33,000.00	1.00	0.000000	0.00
	Contribution	12/31/2025		32,500.00	1.00	0.000000	32,500.00
	<i>Ending Balance:</i>	12/31/2025		\$32,500.00	1.00	0.000000	\$32,500.00
100.00% Vested	<i>Vested Balance:</i>			\$32,500.00			
<u>Salary Reduction</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$73,444.56	1.00	0.000000	\$73,444.56
	Contribution	12/31/2025		23,500.00	1.00	0.000000	96,944.56
	Gain/Loss	12/31/2025		4,688.81	1.00	0.000000	101,633.37
	<i>Ending Balance:</i>	12/31/2025		\$101,633.37	1.00	0.000000	\$101,633.37
100.00% Vested	<i>Vested Balance:</i>			\$101,633.37			
<u>Roth Deferral</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$0.00		0.000000	\$0.00
	Contribution	12/31/2025		7,500.00	1.00	0.000000	7,500.00
	Gain/Loss	12/31/2025		362.74	1.00	0.000000	7,862.74
	<i>Ending Balance:</i>	12/31/2025		\$7,862.74	1.00	0.000000	\$7,862.74
100.00% Vested	<i>Vested Balance:</i>			\$7,862.74			
<u>401(k) ADP Safe Harbor Match</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$40,247.08	1.00	0.000000	\$40,247.08
	Contribution	12/31/2025		14,000.00	1.00	0.000000	54,247.08
	Gain/Loss	12/31/2025		2,623.71	1.00	0.000000	56,870.79
	<i>Ending Balance:</i>	12/31/2025		\$56,870.79	1.00	0.000000	\$56,870.79
100.00% Vested	<i>Vested Balance:</i>			\$56,870.79			
	Total Value:			\$1,002,680.18			
	Total Vested Balance:			\$1,002,680.18			
Larry Light -- active - long-term part-time							
<u>Salary Reduction</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$204.55	1.00	0.000000	\$204.55



Transaction Ledger

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2025 through 12/31/2025

	Transaction Type	Date	Cost Basis	Market Value	Price	Shares	Run Total
Larry Light (cont)							
	Contribution	12/31/2025		200.00	1.00	0.000000	404.55
	Gain/Loss	12/31/2025		19.57	1.00	0.000000	424.12
	<i>Ending Balance:</i>	12/31/2025		\$424.12	1.00	0.000000	\$424.12
100.00% Vested	<i>Vested Balance:</i>			\$424.12			
Carol Moore -- terminated 12/31/2022 in prior year - paid this period							
<u>Profit Sharing</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$35,865.15	1.00	0.000000	\$35,865.15
	Vested Payment	6/5/2025		-37,599.80	1.00	0.000000	-1,734.65
	Gain/Loss	12/31/2025		1,734.65	1.00	0.000000	0.00
	<i>Ending Balance:</i>	12/31/2025		\$0.00	1.00	0.000000	\$0.00
100.00% Vested	<i>Vested Balance:</i>			\$0.00			
<u>Salary Reduction</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$12,939.43	1.00	0.000000	\$12,939.43
	Vested Payment	6/5/2025		-13,565.26	1.00	0.000000	-625.83
	Gain/Loss	12/31/2025		625.83	1.00	0.000000	0.00
	<i>Ending Balance:</i>	12/31/2025		\$0.00	1.00	0.000000	\$0.00
100.00% Vested	<i>Vested Balance:</i>			\$0.00			
<u>401(k) ADP Safe Harbor Match</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$3,896.95	1.00	0.000000	\$3,896.95
	Vested Payment	6/5/2025		-4,085.43	1.00	0.000000	-188.48
	Gain/Loss	12/31/2025		188.48	1.00	0.000000	0.00
	<i>Ending Balance:</i>	12/31/2025		\$0.00	1.00	0.000000	\$0.00
100.00% Vested	<i>Vested Balance:</i>			\$0.00			
	Total Value:			\$0.00			
	Total Vested Balance:			\$0.00			
Ava Pearl -- MilSpouse							
<u>Profit Sharing</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$37,705.88	1.00	0.000000	\$37,705.88
	Transfer into Account	1/2/2025		2,050.00	1.00	0.000000	39,755.88
	Gain/Loss	12/31/2025		1,922.83	1.00	0.000000	41,678.71
	<i>Ending Balance:</i>	12/31/2025		\$41,678.71	1.00	0.000000	\$41,678.71
100.00% Vested	<i>Vested Balance:</i>			\$41,678.71			
Receivable	<i>Beginning Balance:</i>	01/01/2025		\$2,050.00	1.00	0.000000	\$2,050.00
	Transfer out of Account	1/2/2025		-2,050.00	1.00	0.000000	0.00
	Contribution	12/31/2025		2,050.00	1.00	0.000000	2,050.00
	<i>Ending Balance:</i>	12/31/2025		\$2,050.00	1.00	0.000000	\$2,050.00
100.00% Vested	<i>Vested Balance:</i>			\$2,050.00			
<u>Salary Reduction</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$17,005.99	1.00	0.000000	\$17,005.99



Transaction Ledger

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2025 through 12/31/2025

	Transaction Type	Date	Cost Basis	Market Value	Price	Shares	Run Total
Ava Pearl (cont)							
	Contribution	12/31/2025		6,250.00	1.00	0.000000	23,255.99
	Gain/Loss	12/31/2025		1,124.80	1.00	0.000000	24,380.79
	<i>Ending Balance:</i>	12/31/2025		\$24,380.79	1.00	0.000000	\$24,380.79
100.00% Vested	<i>Vested Balance:</i>			\$24,380.79			
401(k) ADP Safe Harbor Match							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$5,158.64	1.00	0.000000	\$5,158.64
	Contribution	12/31/2025		1,640.00	1.00	0.000000	6,798.64
	Gain/Loss	12/31/2025		328.82	1.00	0.000000	7,127.46
	<i>Ending Balance:</i>	12/31/2025		\$7,127.46	1.00	0.000000	\$7,127.46
100.00% Vested	<i>Vested Balance:</i>			\$7,127.46			
	Total Value:			\$75,236.96			
	Total Vested Balance:			\$75,236.96			
Irene Strong							
<u>Profit Sharing</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$46,016.46	1.00	0.000000	\$46,016.46
	Transfer into Account	1/2/2025		2,600.00	1.00	0.000000	48,616.46
	Gain/Loss	12/31/2025		2,351.38	1.00	0.000000	50,967.84
	<i>Ending Balance:</i>	12/31/2025		\$50,967.84	1.00	0.000000	\$50,967.84
100.00% Vested	<i>Vested Balance:</i>			\$50,967.84			
Receivable	<i>Beginning Balance:</i>	01/01/2025		\$2,600.00	1.00	0.000000	\$2,600.00
	Transfer out of Account	1/2/2025		-2,600.00	1.00	0.000000	0.00
	Contribution	12/31/2025		2,600.00	1.00	0.000000	2,600.00
	<i>Ending Balance:</i>	12/31/2025		\$2,600.00	1.00	0.000000	\$2,600.00
100.00% Vested	<i>Vested Balance:</i>			\$2,600.00			
<u>Salary Reduction</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$31,068.85	1.00	0.000000	\$31,068.85
	Contribution	12/31/2025		34,750.00	1.00	0.000000	65,818.85
	Gain/Loss	12/31/2025		3,183.39	1.00	0.000000	69,002.24
	<i>Ending Balance:</i>	12/31/2025		\$69,002.24	1.00	0.000000	\$69,002.24
100.00% Vested	<i>Vested Balance:</i>			\$69,002.24			
<u>Roth Deferral</u>							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$5,113.77	1.00	0.000000	\$5,113.77
	Gain/Loss	12/31/2025		247.33	1.00	0.000000	5,361.10
	<i>Ending Balance:</i>	12/31/2025		\$5,361.10	1.00	0.000000	\$5,361.10
100.00% Vested	<i>Vested Balance:</i>			\$5,361.10			
401(k) ADP Safe Harbor Match							
Pooled	<i>Beginning Balance:</i>	01/01/2025		\$6,330.38	1.00	0.000000	\$6,330.38
	Contribution	12/31/2025		2,080.00	1.00	0.000000	8,410.38
	Gain/Loss	12/31/2025		406.78	1.00	0.000000	8,817.16



Transaction Ledger

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2025 through 12/31/2025

	Transaction Type	Date	Cost Basis	Market Value	Price	Shares	Run Total
Irene Strong (cont)							
	Ending Balance:	12/31/2025		\$8,817.16	1.00	0.000000	\$8,817.16
100.00% Vested	Vested Balance:			\$8,817.16			
	Total Value:			\$136,748.34			
	Total Vested Balance:			\$136,748.34			
Ruth Timmons							
<u>Profit Sharing</u>							
Pooled	Beginning Balance:	01/01/2025		\$19,365.12	1.00	0.000000	\$19,365.12
	Transfer into Account	1/2/2025		7,300.00	1.00	0.000000	26,665.12
	Gain/Loss	12/31/2025		1,289.68	1.00	0.000000	27,954.80
	Ending Balance:	12/31/2025		\$27,954.80	1.00	0.000000	\$27,954.80
100.00% Vested	Vested Balance:			\$27,954.80			
Receivable	Beginning Balance:	01/01/2025		\$7,300.00	1.00	0.000000	\$7,300.00
	Transfer out of Account	1/2/2025		-7,300.00	1.00	0.000000	0.00
	Contribution	12/31/2025		7,300.00	1.00	0.000000	7,300.00
	Ending Balance:	12/31/2025		\$7,300.00	1.00	0.000000	\$7,300.00
100.00% Vested	Vested Balance:			\$7,300.00			
<u>Salary Reduction</u>							
Pooled	Beginning Balance:	01/01/2025		\$79,660.50	1.00	0.000000	\$79,660.50
	Contribution	12/31/2025		23,500.00	1.00	0.000000	103,160.50
	Gain/Loss	12/31/2025		4,989.45	1.00	0.000000	108,149.95
	Ending Balance:	12/31/2025		\$108,149.95	1.00	0.000000	\$108,149.95
100.00% Vested	Vested Balance:			\$108,149.95			
<u>Roth Deferral</u>							
Pooled	Beginning Balance:	01/01/2025		\$0.00		0.000000	\$0.00
	Contribution	12/31/2025		5,000.00	1.00	0.000000	5,000.00
	Gain/Loss	12/31/2025		241.83	1.00	0.000000	5,241.83
	Ending Balance:	12/31/2025		\$5,241.83	1.00	0.000000	\$5,241.83
100.00% Vested	Vested Balance:			\$5,241.83			
<u>401(k) ADP Safe Harbor Match</u>							
Pooled	Beginning Balance:	01/01/2025		\$17,860.31	1.00	0.000000	\$17,860.31
	Contribution	12/31/2025		5,840.00	1.00	0.000000	23,700.31
	Gain/Loss	12/31/2025		1,146.29	1.00	0.000000	24,846.60
	Ending Balance:	12/31/2025		\$24,846.60	1.00	0.000000	\$24,846.60
100.00% Vested	Vested Balance:			\$24,846.60			
	Total Value:			\$173,493.18			
	Total Vested Balance:			\$173,493.18			
Evie Waters -- new participant							
<u>Profit Sharing</u>							
Receivable	Beginning Balance:	01/01/2025		\$0.00		0.000000	\$0.00



Transaction Ledger

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2025 through 12/31/2025

Transaction Type	Date	Cost Basis	Market Value	Price	Shares	Run Total
Evie Waters (cont)						
Contribution	12/31/2025		200.00	1.00	0.000000	200.00
Ending Balance:	12/31/2025		\$200.00	1.00	0.000000	\$200.00
20.00% Vested	Vested Balance:		\$40.00			
Bob Wonder -- retired 10/20/2022 in prior year - not yet paid						
<u>Profit Sharing</u>						
Pooled	Beginning Balance:	01/01/2025	\$49,262.10	1.00	0.000000	\$49,262.10
	Withdrawal	12/31/2025	-2,909.85	1.00	0.000000	46,352.25
	Gain/Loss	12/31/2025	2,241.87	1.00	0.000000	48,594.12
	Ending Balance:	12/31/2025	\$48,594.12	1.00	0.000000	\$48,594.12
100.00% Vested	Vested Balance:		\$48,594.12			
<u>Salary Reduction</u>						
Pooled	Beginning Balance:	01/01/2025	\$5,306.89	1.00	0.000000	\$5,306.89
	Gain/Loss	12/31/2025	256.67	1.00	0.000000	5,563.56
	Ending Balance:	12/31/2025	\$5,563.56	1.00	0.000000	\$5,563.56
100.00% Vested	Vested Balance:		\$5,563.56			
<u>401(k) ADP Safe Harbor Match</u>						
Pooled	Beginning Balance:	01/01/2025	\$2,802.04	1.00	0.000000	\$2,802.04
	Gain/Loss	12/31/2025	135.52	1.00	0.000000	2,937.56
	Ending Balance:	12/31/2025	\$2,937.56	1.00	0.000000	\$2,937.56
100.00% Vested	Vested Balance:		\$2,937.56			
Total Value:			\$57,095.24			
Total Vested Balance:			\$57,095.24			
Summer Worth						
<u>Profit Sharing</u>						
Receivable	Beginning Balance:	01/01/2025	\$0.00		0.000000	\$0.00
	Contribution	12/31/2025	2,000.00	1.00	0.000000	2,000.00
	Ending Balance:	12/31/2025	\$2,000.00	1.00	0.000000	\$2,000.00
40.00% Vested	Vested Balance:		\$800.00			
<u>401(k) ADP Safe Harbor Match</u>						
Pooled	Beginning Balance:	01/01/2025	\$1,227.30	1.00	0.000000	\$1,227.30
	Contribution	12/31/2025	1,600.00	1.00	0.000000	2,827.30
	Gain/Loss	12/31/2025	136.74	1.00	0.000000	2,964.04
	Ending Balance:	12/31/2025	\$2,964.04	1.00	0.000000	\$2,964.04
100.00% Vested	Vested Balance:		\$2,964.04			
Total Value:			\$4,964.04			
Total Vested Balance:			\$3,764.04			



Transaction Ledger

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2025 through 12/31/2025

Transaction Type	Date	Cost Basis	Market Value	Price	Shares	Run Total
Totals for each account:						
<u>Profit Sharing</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2025	\$956,107.37	1.00	0.000000	\$956,107.37
	Transfer into Account	1/2/2025	44,950.00	1.00	0.000000	1,001,057.37
	Vested Payment	6/5/2025	-37,599.80	1.00	0.000000	963,457.57
	Gain/Loss	12/31/2025	46,543.24	1.00	0.000000	1,010,000.81
	Withdrawal	12/31/2025	-38,742.06	1.00	0.000000	971,258.75
	<i>Ending Balance:</i>	12/31/2025	\$971,258.75	1.00	0.000000	\$971,258.75
	<i>Vested Balance:</i>		\$971,258.75			
Widget Shares	<i>Beginning Balance:</i>	01/01/2025	\$0.00	\$1,050.00	\$1.05 1,000.000000	1,000.000000
	Unrealized Gain/Loss	12/31/2025		1,645.00		
	<i>Ending Balance:</i>	12/31/2025	\$0.00	\$2,695.00	\$2.70 1,000.000000	1,000.000000
	<i>Vested Balance:</i>			\$1,750.00		
Receivable	<i>Beginning Balance:</i>	01/01/2025	\$44,950.00	1.00	0.000000	\$44,950.00
	Transfer out of Account	1/2/2025	-44,950.00	1.00	0.000000	0.00
	Contribution	12/31/2025	46,650.00	1.00	0.000000	46,650.00
	<i>Ending Balance:</i>	12/31/2025	\$46,650.00	1.00	0.000000	\$46,650.00
	<i>Vested Balance:</i>		\$45,290.00			
<u>Salary Reduction</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2025	\$219,630.77	1.00	0.000000	\$219,630.77
	Vested Payment	6/5/2025	-13,565.26	1.00	0.000000	206,065.51
	Gain/Loss	12/31/2025	14,888.52	1.00	0.000000	220,954.03
	Contribution	12/31/2025	88,200.00	1.00	0.000000	309,154.03
	<i>Ending Balance:</i>	12/31/2025	\$309,154.03	1.00	0.000000	\$309,154.03
	<i>Vested Balance:</i>		\$309,154.03			
<u>Roth Deferral</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2025	\$5,113.77	1.00	0.000000	\$5,113.77
	Gain/Loss	12/31/2025	851.90	1.00	0.000000	5,965.67
	Contribution	12/31/2025	12,500.00	1.00	0.000000	18,465.67
	<i>Ending Balance:</i>	12/31/2025	\$18,465.67	1.00	0.000000	\$18,465.67
	<i>Vested Balance:</i>		\$18,465.67			
<u>401(k) ADP Safe Harbor Match</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2025	\$77,522.70	1.00	0.000000	\$77,522.70
	Vested Payment	6/5/2025	-4,085.43	1.00	0.000000	73,437.27
	Gain/Loss	12/31/2025	4,966.34	1.00	0.000000	78,403.61
	Contribution	12/31/2025	25,160.00	1.00	0.000000	103,563.61
	<i>Ending Balance:</i>	12/31/2025	\$103,563.61	1.00	0.000000	\$103,563.61
	<i>Vested Balance:</i>		\$103,563.61			



Transaction Ledger
(employee by source)

Sample Cross Tested 401(k) Plan
For the period 1/1/2025 through 12/31/2025

Transaction Type	Date	Cost Basis	Market Value	Price	Shares	Run Total
Grand Total:			\$1,451,787.06			
Vested Balance:			\$1,449,482.06			



Gain/Loss Detail By Source

Sample Cross Tested 401(k) Plan
For the plan year 01/01/2025 through 12/31/2025

	Earnings	Realized	Unrealized	Total
Cal Armstrong				
Profit Sharing				
Pooled	37,002.83	0.00	0.00	37,002.83
Widget Shares	0.00	0.00	1,645.00	1,645.00
Subtotal:	\$37,002.83	\$0.00	\$1,645.00	\$38,647.83
Salary Reduction				
Pooled	4,688.81	0.00	0.00	4,688.81
Roth Deferral				
Pooled	362.74	0.00	0.00	362.74
401(k) ADP Safe Harbor Match				
Pooled	2,623.71	0.00	0.00	2,623.71
Employee Total:	\$44,678.09	\$0.00	\$1,645.00	\$46,323.09
Larry Light -- active - long-term part-time				
Salary Reduction				
Pooled	19.57	0.00	0.00	19.57
Carol Moore -- terminated 12/31/2022 in prior year - paid this period				
Profit Sharing				
Pooled	1,734.65	0.00	0.00	1,734.65
Salary Reduction				
Pooled	625.83	0.00	0.00	625.83
401(k) ADP Safe Harbor Match				
Pooled	188.48	0.00	0.00	188.48
Employee Total:	\$2,548.96	\$0.00	\$0.00	\$2,548.96
Ava Pearl -- MilSpouse				
Profit Sharing				
Pooled	1,922.83	0.00	0.00	1,922.83
Salary Reduction				
Pooled	1,124.80	0.00	0.00	1,124.80
401(k) ADP Safe Harbor Match				
Pooled	328.82	0.00	0.00	328.82
Employee Total:	\$3,376.45	\$0.00	\$0.00	\$3,376.45
Irene Strong				
Profit Sharing				
Pooled	2,351.38	0.00	0.00	2,351.38
Salary Reduction				
Pooled	3,183.39	0.00	0.00	3,183.39
Roth Deferral				
Pooled	247.33	0.00	0.00	247.33
401(k) ADP Safe Harbor Match				



Gain/Loss Detail By Source

Sample Cross Tested 401(k) Plan
For the plan year 01/01/2025 through 12/31/2025

	Earnings	Realized	Unrealized	Total
Irene Strong (cont)				
Pooled	406.78	0.00	0.00	406.78
Employee Total:	\$6,188.88	\$0.00	\$0.00	\$6,188.88
Ruth Timmons				
Profit Sharing				
Pooled	1,289.68	0.00	0.00	1,289.68
Salary Reduction				
Pooled	4,989.45	0.00	0.00	4,989.45
Roth Deferral				
Pooled	241.83	0.00	0.00	241.83
401(k) ADP Safe Harbor Match				
Pooled	1,146.29	0.00	0.00	1,146.29
Employee Total:	\$7,667.25	\$0.00	\$0.00	\$7,667.25
Bob Wonder -- retired 10/20/2022 in prior year - not yet paid				
Profit Sharing				
Pooled	2,241.87	0.00	0.00	2,241.87
Salary Reduction				
Pooled	256.67	0.00	0.00	256.67
401(k) ADP Safe Harbor Match				
Pooled	135.52	0.00	0.00	135.52
Employee Total:	\$2,634.06	\$0.00	\$0.00	\$2,634.06
Summer Worth				
401(k) ADP Safe Harbor Match				
Pooled	136.74	0.00	0.00	136.74
Totals for each account:				
Profit Sharing				
Pooled	\$46,543.24	\$0.00	\$0.00	\$46,543.24
Widget Shares	\$0.00	\$0.00	\$1,645.00	\$1,645.00
Subtotal:	\$46,543.24	\$0.00	\$1,645.00	\$48,188.24
Salary Reduction				
Pooled	\$14,888.52	\$0.00	\$0.00	\$14,888.52
Roth Deferral				
Pooled	\$851.90	\$0.00	\$0.00	\$851.90
401(k) ADP Safe Harbor Match				
Pooled	\$4,966.34	\$0.00	\$0.00	\$4,966.34
Grand Total:	\$67,250.00	\$0.00	\$1,645.00	\$68,895.00



Vested Balance Statement

Sample Cross Tested 401(k) Plan

For the plan year 01/01/2025 through 12/31/2025

	Ending Balance	Total Withdrawals (1)	Forfeitures	Forfs in Suspense	Vst Svc	Pct Vested	Proj Yr Vesting Starts	Proj Yr 100% Vest	Vested Balance
Cal Armstrong									
Profit Sharing	836,313.28	66,584.24	0.00		34	100			836,313.28
Salary Reduction	101,633.37					100			101,633.37
Roth Deferral	7,862.74					100			7,862.74
401(k) ADP Safe Harbor Match	56,870.79					100			56,870.79
Employee Total:	\$1,002,680.18	\$66,584.24	\$0.00						\$1,002,680.18
Larry Light -- active - long-term part-time									
Salary Reduction	424.12					100			424.12
Ava Pearl -- MilSpouse									
Profit Sharing	43,728.71	0.00	0.00		2	100			43,728.71
Salary Reduction	24,380.79					100			24,380.79
401(k) ADP Safe Harbor Match	7,127.46					100			7,127.46
Employee Total:	\$75,236.96	\$0.00	\$0.00						\$75,236.96
Irene Strong									
Profit Sharing	53,567.84	0.00	0.00		22	100			53,567.84
Salary Reduction	69,002.24					100			69,002.24
Roth Deferral	5,361.10					100			5,361.10
401(k) ADP Safe Harbor Match	8,817.16					100			8,817.16
Employee Total:	\$136,748.34	\$0.00	\$0.00						\$136,748.34
Ruth Timmons									
Profit Sharing	35,254.80	0.00	0.00		31	100			35,254.80
Salary Reduction	108,149.95					100			108,149.95
Roth Deferral	5,241.83					100			5,241.83
401(k) ADP Safe Harbor Match	24,846.60					100			24,846.60
Employee Total:	\$173,493.18	\$0.00	\$0.00						\$173,493.18
Evie Waters -- new participant									
Profit Sharing	200.00	0.00	0.00		2	20		2029*	40.00
Bob Wonder -- retired 10/20/2022 in prior year - not yet paid									
Profit Sharing	48,594.12	5,594.21	0.00		19	100			48,594.12
Salary Reduction	5,563.56					100			5,563.56
401(k) ADP Safe Harbor Match	2,937.56					100			2,937.56
Employee Total:	\$57,095.24	\$5,594.21	\$0.00						\$57,095.24
Summer Worth									
Profit Sharing	2,000.00	0.00	0.00		3	40		2028*	800.00
401(k) ADP Safe Harbor Match	2,964.04					100			2,964.04
Employee Total:	\$4,964.04	\$0.00	\$0.00						\$3,764.04

* Assumes the participant will work the required hours each year.

(1) Note - Withdrawals are from plan inception and are only displayed for sources subject to vesting.

